



SCAPA is an affiliated local chapter of the American Payroll Association. Learn more about APA at [www.americanpayroll.org](http://www.americanpayroll.org)

# SCAPA NEWS

## Southern Colorado APA Newsletter

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### 2022

### SCAPA Board Members

**PRESIDENT:** Trisha Conklin, CPP  
[tconklin@ercolorado.com](mailto:tconklin@ercolorado.com)

**VICE-PRESIDENT:** Vacant

**TREASURER:** Sheila Buswell, CPP  
[sheila.buswell@nbhbank.com](mailto:sheila.buswell@nbhbank.com)

**SECRETARY:** Janet Corns, CPP  
[jlcorns@broadmoor.com](mailto:jlcorns@broadmoor.com)

**EDUCATIONAL COORDINATOR:** Vacant

**GOVERNMENT LIAISON:** Julie Eidal, CPP  
[jeidal@sc.younglife.org](mailto:jeidal@sc.younglife.org)

### SCAPA Membership Info

#### Benefits:

- ⇒ Chapter meetings are an excellent source of information and exchange between payroll professionals.
- ⇒ Advance your career as a payroll professional. SCAPA offers you the opportunity to join a study group that will prepare you for taking either the Certified Payroll Professional (CPP) or Fundamentals of Payroll Certification (FPC) exam from the American Payroll Association.
- ⇒ Contribute to the profession and to the community!
- ⇒ Reduced rates for monthly Meetings
- ⇒ Reduced rates for CPP/FPC Study Groups
- ⇒ RCH Credits

#### Cost:

- ⇒ Annual Membership: \$60
- ⇒ Corporate Discount for 2 employees from the same company: 10% off
- ⇒ Corporate Discount for 3 or more employees from the same company: 15% off

Please visit our website to complete your membership form for 2022:

<https://coloradospringsapa.org/member-info/>

## President Letter



Happy Spring, Fellow Payroll Professionals:

As spring approaches, we are excited to see how this year unfolds for our chapter. Our membership is expanding, and we would like to extend a warm welcome to all of our new and returning members. We could not keep moving forward without you. We are searching for people to fill two open Board positions, as well as anyone with a CPP who wants to help us with the 2022 Study Group, which will begin in July. Please contact us at [scapasoco@gmail.com](mailto:scapasoco@gmail.com) if you have any questions.

We have our first virtual networking/game night of the year coming up in May; it should be a lot of fun, so please RSVP on our website. We are also excited to announce the 33rd annual Rocky Mountain Regional Payroll Conference, which will be held in Loveland, CO on October 19-21, this year. For those who have never attended a regional conference, this is an excellent opportunity to network with other payroll professionals from all chapters while also receiving excellent educational presentations. The theme for this year is "Focus on the Future of Payroll!" We have a link on our website under Events that will take you to the most up-to-date information about the conference and allow you to register.

We have some fantastic educational meetings planned for the year, and we hope to see you all there. We are continuing with virtual meetings for the time being, but we are planning an in-person luncheon/meeting in September and December, so keep that in mind.

We are also pleased to announce the addition of a Job Opportunities page to our website. Details on how to submit for posting are provided below and on our website.

As always, I hope you and your families are doing well, and please reach out to any Board member if you have any questions or would like to learn more about getting involved with the Board or a committee.

Best Regards,  
Trisha Conklin, CPP  
SCAPA President

### Upcoming Monthly Educational Meetings

#### April 14, 2022, 10:45 - 12:00 p.m.

- ◆ Getting Your Payroll Certification and Keeping It presented by Cynde Davidson, CPP

Why get your FPC or CPP certification? Which one is the best for you? Once you have your certification how do you go about keeping the certification current, what are your options? Let's answer all of your questions.

#### May 12, 2022, 10:45 - 12:00 p.m.

- ◆ Colorado DOL Legislative Changes presented by Eric Yohe with the Colorado Dept. of Labor.

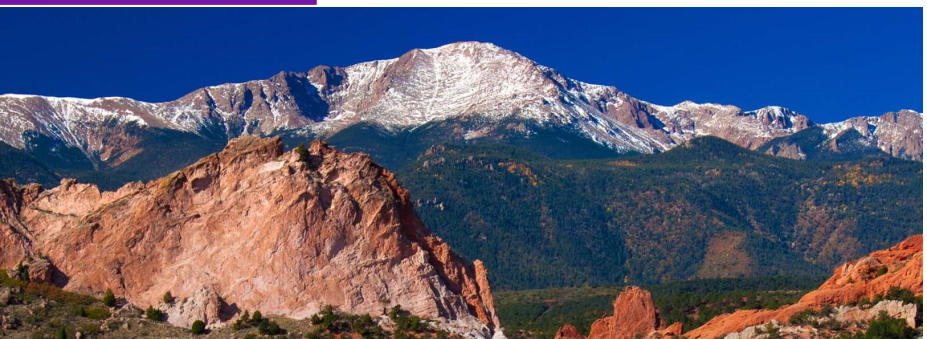
#### June 9, 2022, 10:45 - 12:00 p.m.

- ◆ Health Benefit Laws—ERISA Part 7 presented by Mary Almond with the U.S. Dept. of Labor. Employee Benefits Security Administration

#### Cost:

- ◆ SCAPA Member \$15
- ◆ Non-Member: \$30

Please RSVP by Friday before the scheduled presentation, and payments must be received by Monday of the presentation week. Visit our website to RSVP & for payment options: <https://coloradospringsapa.org>



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## Member Spotlight

We are pleased to feature our member **Amanda Shoup** this quarter.



Amanda's present employment is with the Harrison School District Two as a Payroll Tech. She has been with Harrison for Four and a half years. Before Harrison, she worked in payroll for Benedictine College in her hometown of Atchison, Kansas for two years.



For their payroll software, they run Alio from LINQ. They support an average of 1,500 employees and run payroll monthly.

Amanda has been a member of SCAPA for more than three years, and from 2020 to 2021, she served on the Board as the Education Coordinator. One of her favorite aspects of being a member of SCAPA is how informative it is and how it allows her to stay current with payroll regulations and practices.

On a personal note, she and her husband relocated to Colorado from Kansas five years ago this July. Hiking, camping, snowshoeing, and cross-country skiing are among their favorite activities. She is a thyroid cancer survivor who will celebrate a year of cancer-free living this April. They are also thrilled to share the news that they will be welcoming their first child in October.



## SCAPA Upcoming Events

### Study Group for CPP/FPC

The APA's Fall testing period runs from September 10th to October 8th, 2022. We will be looking to schedule the Fall Study Group to start around the middle of July, so watch for communications with details to come out around June. Feel free to email us at [scapasoco@gmail.com](mailto:scapasoco@gmail.com) if you would like additional information. The Fall Exam will be based off the 2022 Payroll Source Book from the APA, if you are in need of ordering a book, please contact us for options.

### Social Networking Event

Event: Virtual Game Night  
Date: Thursday, May 5th, 6:00 p.m.  
Theme: Cinco de Mayo & Kentucky Derby—So make your favorite margarita cocktail and a funky hat and join us for a fun night of networking, games & prizes.  
Visit our website to RSVP: <https://coloradospringsapa.org/scapa-events/>



### 33rd Annual Rocky Mountain Regional Payroll Conference

Date: October 19—21, 2002  
Location: Embassy Suites, Loveland, CO  
Registration Fee:

- ◆ \$600 until 8/19/22
- ◆ \$625 8/20/22—10/01/22
- ◆ \$650 after 10/01/22
- ◆ Cancellation Date: 10/07/22



For the most up-to-date information, visit our website under [SCAPA Events](#) for the link to the RMRPC official website.

## APA & Governmental Updates

### IRS launches new resource webpage with latest details and information about 2022 filing season

There's a [special, new IRS.gov webpage](#) for taxpayers and payroll professionals that provides the latest details and information affecting the 2022 filing season. The page also addresses ongoing efforts by the agency regarding the inventory of previously filed tax returns.

During this tax season, taxpayers face a number of issues due to critical tax law changes that took place in 2021 and ongoing challenges related to the pandemic. The IRS continues to share updated information for people filing tax returns this filing season as well as those who have previous year tax returns awaiting processing by the IRS.

This page will be updated with special alerts covering a variety of information and developments for people preparing their tax return, awaiting processing of a return or refund and the latest updates on IRS letters, or notices. Newer updates will be placed at the top of this page; the IRS will also provide critical updates through social media.

### IRS updates FAQs on tax credits for paid leave

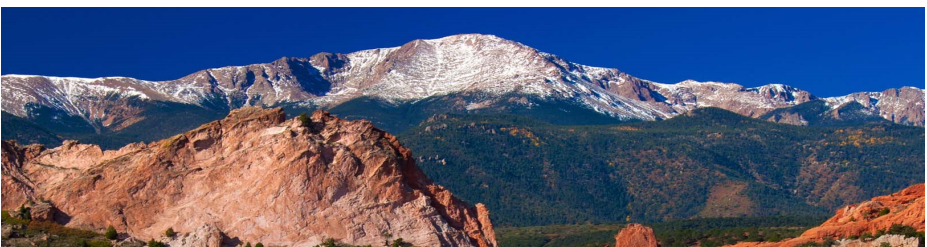
[Fact sheet 2022-16](#) updates frequently asked questions (FAQs) for the Tax Credits for Paid Leave Under the Families First Coronavirus Response Act for leave prior to **April 1, 2021**.

These FAQs additions are as follows:

- New — Tax credits for paid leave under the Families First Coronavirus Response Act for leave prior to April 1, 2021: Special issues for employers: Other issues: Q54g
- New — Tax credits for paid leave under the Families First Coronavirus Response Act for leave prior to April 1, 2021: Specific provisions related to self-employed individuals: Q65c

### CO DOL Alert for CO Employers issued 2/24/22

Employers who receive a creditor's request to garnish one of their employees' wages for debt from a consumer credit transaction should expect that request to be accompanied by a court order authorizing the requested garnishment and be served with the required accompanying forms related to exempt earnings. Under Colorado law, garnishing an employee's wages for debt from a consumer credit transaction is expressly prohibited unless judgment has been entered by a court. C.R.S. s 5-5-105.



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## WELCOME New Members

- ◆ Erin Bruining ~ Classic Homes
- ◆ Christina Diamanti ~ U.S. Olympic & Paralympic Committee
- ◆ Danielle Diepeveen ~ Phil Long Dealerships, Inc.
- ◆ Shay Johnson ~ James Irwin Charter School
- ◆ Nadine Lambert ~ GE Johnson Construction
- ◆ Jennifer Lyons ~ Phil Long Dealerships, Inc.
- ◆ Donna Miller ~ Phil Long Dealerships, Inc.
- ◆ Lynda Money ~ Employer's Resources of Colorado
- ◆ Michael Novak ~ Classic Homes
- ◆ Ute Pharr ~ U.S. Olympic & Paralympic Committee
- ◆ Aisha Schmidt ~ DpiX, LLC
- ◆ Jamie Stowe ~ The Independent Center



### SCAPA's New Job Opportunities Web Page

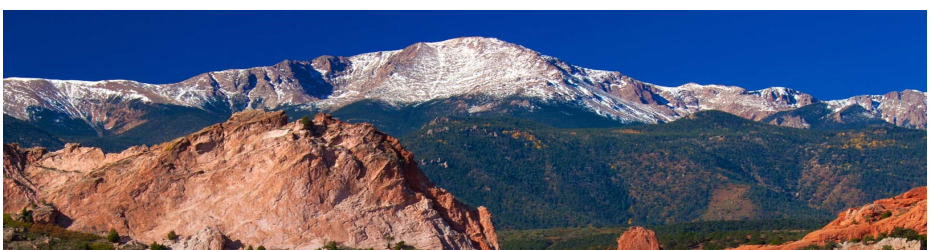
We will be posting any incoming new job opportunities to our website, so make sure to check out our site for the most recent postings.

If you or someone you know has a job opportunity they would like us to post, please email the details to include the following:

- ⇒ Job Description
- ⇒ Salary Range
- ⇒ Instructions on how to apply

Please allow up to 48 hours for posting. Jobs will be posted for 30 days unless requested to remove or extend.

Email: [scapasoco@gmail.com](mailto:scapasoco@gmail.com)



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